



Healthy Workplace Charter



We will provide a workplace that has a supportive environment and enabling culture for employees to have healthy lifestyles and enhance their health and wellbeing.

We commit to:

- Going above and beyond the minimum recommended benchmarks and standards for a healthy workplace and exploring innovative approaches.
- Taking a population health approach to our healthy workplace rather than focussing on individuals

We believe:

- Healthy employees are happy, productive and appreciate a healthy workplace
- Workplaces have a significant impact on employees' healthy lifestyle choices
- As a partnership, the health and wellbeing of partner organisations' employees are valued as highly as our own
- As a facilitator of health promotion, we will be a leader and 'walk the talk', and share our experience and knowledge in a constructive, non-judgemental manner

We will work to ensure that action on health and wellbeing is integrated into:

- Our policies and procedures
- Every aspect of our work, every time and at every opportunity, ALWAYS.

We will achieve this through:

Healthy Culture:

- Leadership and role modelling through policy and processes implementation and accountability
- Recognition of champions
- Incorporating improvement planning into monthly staff meetings
- Being innovative and flexible
- Sharing our experience and knowledge constructively

Supportive Environment:

- Providing an environment that encourages and enhances staff and partner organisations' health and wellbeing
- Proactively sharing and taking every opportunity to promote and share health and wellbeing activities and ideas with partner organisations and staff
- Providing opportunities, support and ideas for our employees and our partner organisations' employees to participate in health and wellbeing activities

A. Kenneally
Adele Kenneally, Chair

Janette Lowe
Janette Lowe, Executive Officer

7th May 2014
Date